



Criminal Solicitor/CFILEx Advocate

We are currently looking for an ambitious Criminal Solicitor/CFILEx Advocate. We deal with a range of criminal matters - general crime, fraud and motoring offences. We specialise in providing advice and representation on all aspects of crime and motor offences.

The ideal candidate will be motivated, enthusiastic, a strong advocate and will be acutely aware of the current challenges faced by criminal teams. The candidate must be an experienced Advocate and have extensive experience of running a mixed caseload of criminal cases. It is essential that the candidate is able to take part in the Police Station out of hours rota and be available to work outside of normal working hours when required.

To be considered for this excellent opportunity, the attributes required are:

- Solicitor/CFILEx Advocate with 2 years plus PQE.
- Ability to run a caseload under limited supervision.
- Ability to provide high quality advice to clients from all sectors across a broad range of issues.
- Ability to form good relationships with clients and colleagues and to work as part of an effective team.
- Good working knowledge of the Legal Aid Crime Contract.
- Commercial attitude with ability to practice good financial management of files and caseload.
- An excellent working knowledge of the financial aspects of legal aid billing and LAA rules.
- Excellent organisation skills and the ability to work in a fast paced department working to strict deadlines.
- Excellent IT skills including the ability to utilise and improve a case management system. Good working knowledge of legal databases.
- Ability to work on own initiative with excellent customer service skills. Excellent communication skills, both oral and written. Reliable, honest and trustworthy.
- Professional, articulate with good sales skills and be comfortable persuading prospective clients of the benefits of instructing our firm and be adept at obtaining funds.
- Well organised, with a clear and professional telephone manner. Well presented, enthusiastic, punctual, confident, and self-motivated.
- Have commitment to core values of hard work, business focus, transparency, integrity, team work, excellent communication and personal fulfilment.

This role offers the opportunity to join an established and developing law firm. You will also be offered excellent training and development and will have the opportunity to develop your career.

Please send your CV and covering letter to sbirchall@kirwans.co.uk.