



# Personal Injury Accidents At Work

**100% Compensation**



At Kirwans, we understand the impact an injury can have on your day-to-day life. When you are in your place of work you expect to feel safe in the knowledge that you are operating in an environment that protects you effectively from any potential harm. But accidents can happen due to employer negligence.

Choosing the right solicitor is an important decision.

Our expert team handles all types of personal injury matters from road traffic accidents and sports injuries to occupier's liability and employer's liability. Our focus is to ensure a stress-free process for you throughout your compensation claim

If you have suffered an injury in the work place it can be daunting to know where to begin when making a claim for compensation against your employer. This guide has been produced by Kirwans Personal Injury experts to help provide you with valuable information that will assist you on your legal journey.

### **Our Client Commitment**

- 100% Compensation – if your claim is successful\*
- 24/7 access to Personal Injury specialists
- Day to day support and advice with direct access to Personal Injury solicitors
- Concise and honest advice tailored to each individual client
- Regular updates ensuring clients are fully informed on all case matters
- Transparent pricing with no hidden costs
- Prompt and thorough response to enquiries

**Q: What types of workplace environments does ‘accidents at work’ refer to?**

Accidents at work involve injuries sustained which involve defective work equipment, lifting injuries, failure to provide personal protective equipment and injuries caused by fellow employees sustained in a range of workplace environments including but not limited to:

- Offices
- Factories
- Heavy machinery operatives
- Hospitality industry
- Construction sites
- Shops/supermarkets
- Vehicle drivers

Employers have a common law duty of care towards their employees to ensure they are safe whilst working. There is a wide range of legislation in place such as Provision and Use Of Work Equipment Regulations, Work Place Regulations, Manual Handling Regulations, Control of Substances, Hazardous to Health Regulations, Personal Equipment Regulations and Working at Height Regulations, all of which are designed to ensure every employee is operating within as safe an environment as possible whilst at work.

### **Q: How much will it cost me to make a Personal Injury claim?**

This can differ depending upon who you instruct to represent you, so it is important to discuss legal fees with your chosen solicitor from the outset.

At Kirwans, we operate on what is commonly known as a 'no win, no fee' basis. If your claim is successful your employer's insurer are liable for the legal costs and you receive 100% of the settlement figure\*. If unsuccessful, provided that you have followed our advice and undertake 'After the Event Insurance' (ATE), we do not charge you for our legal fees.

ATE is legal expenses insurance. It protects you against any third party costs for legal fees and disbursements. It can be taken out after the incident and can help you manage the risk of any adverse costs. It is important to check your existing insurance policies as they may include legal costs cover. For example car, credit card or property insurance policies. We provide full advice upon "After the Event" Insurance when you instruct us to progress your claim for damages.

### **Q: What amount of compensation can I expect to receive for my injury?**

The level of compensation differs from case to case. The amount awarded depends upon the severity of the injury and any financial losses, such as loss of earnings, loss of future earnings, care and assistance required, medication expenses treatment costs and any other losses directly sustained as a result of the accident.

It is important to remember that there's no automatic right to compensation. The first step is establishing whether your employer has breached their duty of care and failed to provide you with a safe working environment and Kirwans will take these steps on your behalf.

**Q: Should I be wary of making a claim against my employer?**

It can often feel daunting when considering a claim against an employer. However, if you do proceed with a claim, your employer has no right to dismiss you or treat you unfairly.

Employment Law Regulations are in place to protect you, so if as a result of your claim you are either dismissed or experience detrimental treatment whilst in the work place, you may be entitled to bring further claims under current employment law.

**Q: I want to get back to work as soon as possible after my injury – how do you help?**

Getting back on track after suffering an injury is important, particularly if you have been unable to work as a result of the accident.

We work closely with medical and rehabilitation specialists who can provide the appropriate treatment tailored to your needs in order to get you back to work as soon, and as safely, as possible.

Under the Rehabilitation Code we also work closely with the Defendant's Insurer to ensure that you are provided with rehabilitation treatment as soon as possible after the injury has occurred to ensure the injury is treated quickly and efficiently.

## About Kirwans

Kirwans is one of the North West's most forward thinking law firms. Our success has been built upon delivering expert knowledge and expertise to our clients, maintaining a relationship of trust.

We understand that every client is unique therefore our advice is tailor-made to ensure the best legal solution for our clients.

Our experienced team of lawyers deliver practical and professional legal advice to clients in a straightforward and comprehensive manner, providing a high-quality service in the most cost effective way.

As an all servicing law firm, our Personal Injury expertise is well-established both locally and nationally and available 24/7 to advise each step of the way.

At Kirwans, we are dedicated in providing our clients with a focused, cost effective and transparent service.

## Contact Us

**For all your Personal Injury needs contact our team today**

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T: 0800 525 035

[www.kirwans.co.uk](http://www.kirwans.co.uk)

\* We make NO deduction from damages in respect of our legal costs. However, we do advise our clients from the outset to take out an 'After The Event' (ATE) Legal Expenses Insurance Policy which would be deductible from damages upon the successful conclusion of your claim for damages.